

**HOLY TRINITY CATHOLIC SECONDARY SCHOOL  
COURSE OUTLINE**



**Name of Course/Course Code: Business Leadership: Management Fundamentals, BOH 4M**

**Course Prerequisite: None**

**Course Description:**

This course focuses on the development of leadership skills used in managing a successful business. Students will analyze the role of a leader in business, with a focus on decision making, management of group dynamics, workplace stress and conflict, motivation of employees, and planning. Effective business communication skills, ethics, and social responsibility are also emphasized.

**Catholic Graduate Expectations:**

The mind and its capacity for rational analysis are seen as gifts from the Creator to be used and enjoyed. The training of the intellect ensures that all knowledge can be scrutinized and the divine and the human more deeply understood. In this sense, knowledge is illuminated with the light of faith. In Catholic education, the commitment to maturity of mind and academic excellence is always in reference to God's revealed wisdom as to life's purpose and meaning.

**Units of Study**

Unit 1	<i>Leading</i>
Unit 2	<i>Foundations of Management</i>
Unit 3	<i>Management Challenges</i>
Unit 4	<i>Organizing</i>
Unit 5	<i>Planning and Controlling</i>

## Evaluation

70%	30%
Knowledge/Understanding	Culminating Task
Thinking/Inquiry	10%
Communication	Exam
Application	20%

## Course Resources Required:

**Pencil**  
**Eraser**  
**Binder with paper**  
**Textbook (Provided)**

For a detailed course description of this course, please visit  
<https://www.edu.gov.on.ca/eng/curriculum/secondary>